



Job Description

Restoration Technician

Pay Rate: \$20/hour

Hours worked: 20 hours/week

Number of Open Positions: 4

Dates of employment: August 2026 - June 30, 2028

Application Deadline: July 31, 2026

Supervisor: Stewardship and Restoration Director

FLSA Status: Non-exempt

Job Responsibilities

The Restoration Technician, under the supervision of the Stewardship and Restoration Director, will work independently to remove invasive plants from the coastal dunes of the Humboldt Coastal Nature Center property. Technicians will identify and remove a variety of invasive species from the dunes, including yellow bush lupine, European beachgrass, and invasive annual grasses, among other non-native species. The Restoration Technician will also be responsible for monitoring project progress through mapping and data entry, and will conduct periodic vegetation and photographic surveys of the project site alongside the Stewardship Director and Restoration Manager.

The Restoration Technician is a physically demanding outdoor position that includes manually removing invasive plants from the dune ecosystem and at times transporting the removed plants from the work site to a disposal site. Public transportation to the work site is extremely limited. Personal transportation to and from the Humboldt Coastal Nature Center is critical for this position.

Required Qualifications

Candidates should have:

- An interest in ecology
- Plant identification experience
- Aptitude for fieldwork
- Ability to perform strenuous physical activities including:
 - Walking and working in a sandy environment
 - bending/crouching
 - carrying up to 50 lbs.
 - working in a variety of weather conditions



Preferred Qualifications

Experience with:

- Coastal dune plant identification
- Ecological restoration
- Mapping applications such as Avenza and/or ArcGIS

Preferred Competencies

Restoration Technicians should:

- Believe in and represent Friends of the Dunes mission of conserving the natural diversity of coastal environments through community-supported education and stewardship programs.
- Be comfortable working independently and managing their own schedule
- Have a positive and enthusiastic attitude
- Have a passion for ecological restoration

Work Environment

This is a fieldwork position. Restoration Technicians will be working in coastal sand dunes at the Humboldt Coastal Nature Center on the North Spit of Humboldt Bay. These dunes are a dynamic yet sensitive environment. Attention to detail is crucial when working in areas that contain threatened and sensitive species. Care should be taken to minimize impacts to surrounding native species when working off-trail to remove invasive species.

Contact

Please send cover letter and resume to **Justin@friendsofthedunes.org**