

Friends of the Dunes Board Meeting Agenda
Humboldt Coastal Nature Center - Wednesday, September 6, 2016
6 p.m. – 8 p.m.

Board: John St. Marie, Scott Demers, Halleh Paymard, Karen Lu, Jessica Hall, Kim McFarland, Matt Johnson, Richard Engle

Staff: Emily Walter

Public: Carol Vander Meer

I. Public input- *At the beginning of each meeting, the public is welcome to make comments pertinent to Friends of the Dunes mission, programs and activities.*

II. Board Recruitment

Kim McFarland motioned to approve Richard Engle and Barbara Clucas as a Board Member, 2nd from Scott Demers. All in favor.

III. Approve July Minutes

Karen Lu motioned to approve the July minutes, 2nd from Kim McFarland. All in favor.

IV. Human Resources Report

The board discussed what range salary they'd like to offer an ED.

Karen mentioned that it's time to schedule mid-term reviews for current staff.

V. CDP Update

The land trust committee is moving forward with the CDP.

VI. Directors Report / Review Dashboard

Emily reviewed the dashboard and gave updates to the board.

VII. Strategic Planning

FOD received a grant to fund strategic planning.

VIII. Fundraising Updates

Wine by the Sea – Sept. 24, 3-6

- All board members were asked to buy or check out at least 5 tickets to sell for the event.

Pints for Nonprofits at Mad River Brewery, Wednesday, Sept. 21, 5:30-8:30

- Dogbone will be playing 6-8:30p.m. Please spread the word about this event.

Wine Pour at Arts Arcata on Friday, Oct. 14th

IX. Coastal Development Permit Review

Carol presented the final version of the permit. The board reviewed and approved submitting the final version to the County.

X. Herbicide Use Discussion

The board reviewed the current state of herbicide use by USFWS at the Lanphere Dunes. The board decided to write up a short policy/response to the current issue.

XI. Human Resources Update

The Executive Committee has released an ED job announcement.

Meeting Adjourned: 8:20 p.m.