

Friends of the Dunes Board Meeting
January 6, 2015, Humboldt Coastal Nature Center, 6-8 pm

Board Members: John St. Marie, Mike Seeber, David Hitchcock, Kim McFarland, Mike Wilson, Jessica Hall, Tom Torma, Mike Dronkers

Staff: Carol Vander Meer, Emily Walter

Public: None

I. PUBLIC INPUT - *At the beginning of each meeting, the public is welcome to make comments pertinent to Friends of the Dunes mission, programs and activities.*

None

II. ADOPT A STATEMENT RE: PUBLIC PARTICIPATION IN BOARD MEETINGS

John St. Marie motioned to retain and approve statement under public input. 2nd from Kim McFarland, all present were in favor. Motion passed.

III. APPROVE BYLAW RESOLUTION

The board reviewed and discussed the revised bylaws.

Mike Seeber motioned to approve the updated bylaws. 2nd from David Hitchcock, all present were in favor. Motion passed.

IV. APPROVE 2015 BUDGET

Emily reviewed the draft 2015 budget, explaining sources of where income is expected to come from to cover expenses.

David Hitchcock motioned to approve the 2015 budget. 2nd by Tom Torma. Mike Dronkers abstained from the vote, Jessica Hall voted no, the remaining board members were in favor. Motion passed.

V. REVIEW PLAN FOR EXECUTIVE DIRECTOR SEARCH

Carol reviewed her communication letter to members and the board liked it. It will be emailed to members and beyond this week. The board reviewed the announcement, updated it and approved. Carol is encouraging the board to get involved with the E.D transition. Tom Torma mentioned Idealist.com as a place to post the announcement.

ACTION: Mike S. will arrange a meeting with the E.D. transition team.

ACTION: Carol will send job announcement to Mike D. to distribute.

VI. REVIEW DASHBOARD

Emily reviewed the dashboard including end of the year income and potential grants.

VII. DISCUSS HEALTH INSURANCE

Emily explained the our health insurance policy is up for renewal and that now is a good time to possibly make some adjustments to the FOD health insurance policy.

ACTION: Mike S. and Jessical Hall will help with updating the Human Resources Manual, with priority on updating the health insurance section.

VIII. REVIEW AND CONSIDER FOR APPROVAL A JOINT LETTER TO MCSD RE: HOMELESS CAMPS IN THE DUNES

The board reviewed the letter with a couple of changes for clarification of the location being discussed in the letter. Mike W. would like to see John Wooley's signature first on the letter, with FOD below.

ACTION: Carol will update the letter with changes and send to the Mike's for final review.

Jessica Hall motioned to approve the letter reviewed by the Mikes. 2nd from Kim McFarland. All approved, motion passed.

IX. EXECUTIVE DIRECTOR'S REPORT

Carol discussed parking plan for SSF. Suzie submitted an education report for the board.

X. BOARD MEMBER RECRUITMENT TIMELINE

It is important to get some key new board recruits, especially with a new E.D. coming on. We generally like to vote for members in April. Mike W. suggested asking Nora to help with recruitment. We may need to replace 6-7 board seats. The board should review the Blue Ribbon committee notes in the dropbox to look at potential board recruits.

ACTION: The board should set a board recruitment meeting in early February.

ACTION: Emily will talk to Nora about helping with board recruitment.

XI. UPCOMING EVENTS

- January 28, Evening Lecture 7pm, Language of the Wiyot Landscape
- Lupine Bash- February 28
- Fundraising Meeting, Jan. 13, 5:15p.m.
- Get Outside Gear sale: April 11
- CA Council of Land Trusts, March 3, in Sacramento

XII. UPCOMING AGENDA ITEMS

- Approve Dec/Nov/Jan minutes
- Health Insurance Update and Possible Vote to change policy
- Exit Interview with Carol
- Board Recruitment Update
- Update on E.D. search

ADJOURN: 7:36 PM